

Revising the Gender Identity Question in SMIS

December 14, 2022

TAEH Forum



Background

- Current gender identity field options are limited and not-inclusive of range of gender identities
- Feedback from community partners and report from Toronto Shelter Network (TSN) recommended expanding/modifying list of Gender Identity options
- Changes made thus far:
 - Inclusion of Transgender, Non-binary or Two Spirit option (2020)
 - Open field for preferred pronoun (2022)
 - Inclusion of 'Also Known As' field option (2022)

Project Overview

Aim: To provide a policy recommendation for updated SMIS Gender Identity field and implementation plan

- **Consultations completed:**
 - Central Intake
 - Coordinated Access
 - Business Intelligence
 - Information Technology
 - TAEH Common Assessment Tool Subcommittee
 - SMIS Reference Group
 - Toronto Indigenous Community Advisory Board Coordinated Access Subcommittee

Consultations forthcoming:

- DOS Intake Staff
- POS Intake Staff
- 2SLGBTQ+ and Youth-serving Providers
- TSN 2SLGBTQ+ Working Group
- 2-Spirited Peoples of the First Nation
- People with lived experience

Aims of Consultation

- To solicit feedback on pros and cons of proposed gender identity field changes
- To identify potential challenges to the implementation of updated gender field options

Goal: To develop a Gender Identity field option which is affirming, inclusive and prioritizes client safety

Next Steps

- We are hosting a virtual consultation session for SMIS users at DOS/POS sites on January 12, 2023, 10am-11am
- If you are interested in providing input, please email us directly: Lauren.Kimura@Toronto.ca & Christopher.Webb@Toronto.ca
- We will also follow up with an email to forward to staff and colleagues to sign up for the January 12th consultation session.

Thank you

